

## MINIMUM REQUIREMENTS

### APPLICANTS MUST MEET THE FOLLOWING MINIMUM REQUIREMENTS

to qualify for employment as a Tallahassee Police Officer:

- Be a U.S. citizen.
- At the time of hire, be at least 20 years old and live within a 50-mile radius of the intersection of N. Monroe Street and E. Tennessee Street, Tallahassee, FL.
- Have completed a Law Enforcement Officer certification course and passed the Florida State Officer Certification Exam.
- Possess a valid driver license and have a satisfactory driving history.
- Have vision correctable to 20/20, with color distinction and depth perception within an acceptable range.
- Successful completion of 45 quarter hours or 30 semester hours of college. Applicants may substitute relevant work experience on a year-for-year basis for up to 30 college credit hours. Acceptable work experience includes sworn or non-sworn law enforcement (e.g., corrections, community service officer); military service (active duty or reserve with honorable discharge); public safety roles (e.g., EMT, firefighter, certified dispatch); other relevant service fields as determined by the Chief of Police or their designee; the department reserves the right to evaluate combinations of education, training, and experience on a case-by-case basis to ensure candidates meet the intent of the minimum qualifications.
- Have no convictions for any felony, perjury, false statement, or domestic violence offense. Have no DUI convictions in the past seven years. Other arrest histories are reviewed on a case-by-case basis.
- Have no pending criminal charges.
- Be able to pass a drug history review: No use of marijuana within one year of application. No use of prescription medication or other legally obtainable substance in a manner for which it was not intended within three years of application.
- No use of any other drugs (including anabolic steroids) within 5 years of application. No sale, distribution, manufacture, or transportation of any illegal drugs (as defined by F.S. 893.03).
- Be able to pass a thorough background investigation.
- Submit a written essay.
- Successfully pass an oral board, truth verification exam, and drug, medical, and psychological screenings.



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*\*Prior to or after the completion of the Oral Board, applicants without prior law enforcement experience must complete a minimum of two patrol ride-alongs.*

# BE THE DIFFERENCE YOU WANT TO SEE

**Paid Academy**

**Great Benefits**

**Salary Range \$60K-\$100K**

**Hiring Bonus up to \$18,500**

**APPLY TODAY**  
850-891-4200  
Talgov.com/JoinTPD

**CITY OF TALLAHASSEE POLICE DEPARTMENT**

## FROM THE OFFICE OF THE CHIEF

HERE AT THE TALLAHASSEE POLICE DEPARTMENT, we are a family who is privileged to serve a diverse community in a vibrant city. We invest in the future of each officer through advanced training, state-of-the-art equipment and technology, health and wellness care, and much more. If you want to be part of a progressive law enforcement agency, apply with us today.

## CAREER OPPORTUNITIES

AFTER COMPLETING THE FIELD TRAINING PROGRAM, all new Police Officers are assigned to Uniform Patrol. With the requisite training and experience, officers become eligible for specialty assignments such as:

- Career Criminal Unit
- Community Oriented Policing
- Criminal Investigations Bureau
- Special Investigations Unit
- K-9 Unit
- Traffic Unit
- Training Unit
- Tactical Apprehension and Control Team
- Tactical Flight Officer
- Special Response Team

See our website for additional special units

## BENEFITS

- Take-home car program
- Competitive salary (increases as outlined in the PBA contract)
- Salary Enhancements:
  - State educational incentive of up to \$130 per month (\$1,560 per year)
  - Fitness incentive of up to \$90 per month (\$1,080 per year)
  - Lateral pay plan for prior full-time experience
  - Montgomery GI Bill payable during the Academy and throughout the first year of employment.
- Weapons, equipment, uniforms, soft body armor, and shoes furnished
- Uniform cleaning provided
- Tuition assistance for college courses (50% of total tuition costs, not more than \$750 per year for undergrad studies; \$1,500 per year graduate studies.)
- Group medical, dental, and life insurance plans
- Optional 401K/457 pension investment programs available
- City Retirement System in lieu of Social Security
  - Vested after 5 years, may retire with full benefits following 25 years of service or at age 55 with at least 5 years of service
  - Upon retirement, built in 3% COLA
  - 5-year DROP available (Deferred Retirement Option Plan)
  - F.S. Chapter 185 Police Officer Pension Enhancement
  - Monthly health care supplement up to \$125

**AT RETIREMENT:** payment for all personal and compensatory time at base rate of pay; payment for up to 1/3 of accrued sick leave, up to a maximum of 700 hours

**HOLIDAYS:** Eleven paid holidays a year.

**VACATION:** Based on length of service; entry-level employees receive 96 hours annually.

**SICK LEAVE:** Employees receive 96 hours annually.

**BEREAVEMENT LEAVE:** Three days leave in the event of a death in the immediate family.

**MILITARY LEAVE:** In accordance with applicable laws for active service.

## POLICE OFFICER SELECTION PROCESS

TPD offers a streamlined hiring process which includes a personal application liaison.



The City of Tallahassee is an Equal Opportunity Employer.